

SPECIAL THANKS

To the following business partners:

- The Manchester Rec Center
- Dyersville Die Cast
- Dairy Queen, Manchester & Dyersville
- Pizza Ranch, Manchester
- Hardee's, Manchester
- McDonald's, Dyersville
- Aunt Necee's, Edgewood
- Iowa Wall Sawing, Quasqueton
- Pin Oak Pub & Links, Manchester

Unlimited Services is a
Community Rehabilitation
Provider in partnership with The
Iowa Department of Vocational
Rehabilitation (IVRS)
www.ivrs.iowa.gov



EMPLOYMENT OF PEOPLE WITH DISABILITIES IN IOWA

Everyone Benefits When Iowans with Disabilities Work

Competitive integrated employment provides individuals with disabilities with increased income, an opportunity to achieve economic self-sufficiency, better quality of life, and more involvement in their community.

The Iowa economy as a whole also benefits when people with disabilities are in the workforce, paying taxes and spending their earnings in our local communities. 2012 research by Dr. Robert Cimera of Kent State University indicated that for every \$1 spent on supported employment, \$1.46 is returned to the economy.

The state benefits as the result of reduced costs to Medicaid and other income support programs. In fact, research by the University of Iowa Public Policy Center showed that Medicaid members covered under Medicaid for Employed Persons with Disabilities (MEPD) incur **21.5% less** in claims than members with the same definition of disability who receive SSI and do not work.

Businesses benefit from the talents and contributions of Iowans with disabilities. "At the end of the day, our nation was founded on the principle that anyone who works hard should be able to get ahead in life," Respectability president Jennifer Laszlo Mizrahi said. "People with disabilities deserve the opportunity to earn an income and achieve independence, just like anyone else."

Multiple Iowa state agencies have community-integrated employment at competitive wages as a priority in their work with Iowans who have disabilities.

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STAFFING SOLUTIONS

FOR THE EMPLOYER
&
JOB SEEKER

Unlimited Services, Inc. is an employment resource connecting employer personnel needs with people who can do the job. We support employees and their employers in achieving mutually beneficial employment partnerships.

The major barriers to achievement by people with disabilities in our society continue to be attitudinal barriers, stereotypical thinking, and assumptions about what people can and can't do. The truth is that the range of ability of persons within any disability group is enormous. We need to get rid of our stereotypical images and view each individual as just that: "an individual".

