

EMPLOYER ADVANTAGES

1. Lower Hiring Costs

When hiring through Unlimited Services, we can save you time by:

- Pre-screening applicants to suit employer needs
- Reducing or eliminating recruitment costs

2. Decreased Turnover

Training employees takes time. Unlimited Services can assist you by:

- Providing skilled and reliable employees
- Providing on-going training and support to ensure continued success

3. Increased Productivity

Persons with disabilities have consistently proven to be effective, long-term employees. Unlimited Services can assist in:

- Centralizing entry level duties, which allow other employees to focus on tasks that require their skill level
- Stabilizing high turnover rates

MISSION STATEMENT

"Bringing Independence Home"

VISION STATEMENT

A community where individuals participate and achieve their hopes, dreams, and desires.

VALUE STATEMENT

*WE ARE: Trustworthy, Fun,
Professional, Committed, Supportive...
A FAMILY!*

EMPLOYER ADVANTAGES

- Finding the right person for the job
- Providing information and support designed to introduce people with disabilities to the workforce
- Increasing communication skills in co-workers and supervisors
- Demonstrating the quality of companies and their commitment to their employees
- Creating a corporate climate of diversity

HERE IS WHAT SATISFIED EMPLOYERS HAVE TO SAY...

Iowa Wall Sawing, Independence

"We have been working with Unlimited Services since November 2007. We have been lucky to have the same employee for the past nine years. We have never had any problems with Unlimited Services and all the staff that transport our employee have been very supportive and helpful. Our employee is always on time and ready to start work with no complaining. If our employee can't make it in to work, we always receive a phone call from Unlimited Services letting us know of his absence. Our employee greets all of our other employees as they do him. He is one of the "guys" and is very proud of this and the work he does for us. We plan on continuing our working relationship and friendship with Unlimited Services and our "guy" for many years to come."

Pat Sprague

McDonald's, Dyersville

"We have been working with Unlimited Services for years. We have had dependable and dedicated individuals from this service. All employees have been happy and always want to learn more. The staff check in quite frequently and if a job coach is needed at the beginning, or at anytime, they are there for help. Most Unlimited Services employees are in it for the long haul...they love their jobs and always want to be there. This is a wonderful organization for the communities. A win win all around!"

**Lisa Kroeger,
General Manager**

Dairy Queen, Dyersville

"I am happy with the total outcome of the employee placed by Unlimited Services. I continue to be very happy with the work ethic and dedication of the employee and the support which comes from the overall program."

Melissa Otto

Pizza Ranch, Manchester

"Unlimited Services has been great to work with. The employees which we have hired through your service are the most dependable individuals I have. They are to work early, are always wanting to learn more, and always willing to do more, if needed. If and when I need certain positions filled, I will recruit from Unlimited Services. Not only have we built a great working relationship, we built a great friendship."

Jeff

Unlimited Services is accredited for the following services:

Three-Year CARF Accreditation:



- Job Development
- Employment Supports
- Community Integration
- Adult Daycare

Accreditation with Excellence, HCBS (Home and Community Based Services) Medicaid Waiver Program

- Intellectual Disability
- Brain Injury
- Respite
- Supported Community Living

Unlimited Services, Inc. is proud to be CARF Accredited and HCBS Waiver Certified.

SUPPORTED COMMUNITY LIVING

Philosophy:

Program philosophy focuses on the individuals with disabilities and family determining the services and supports they need in order to live as independently as possible and integrated in the communities in which they live.

VOCATIONAL PROGRAMS

Philosophy:

*Unlimited Service's community philosophy is **Ready, Get Set, Go!***
Ready - Developing your personal profile. Explore and identify skill, interest, needs & dreams.

Get Set - Learn what's out there. What type of work fits your personal profile? What is available in your community to help you reach your goal?

Go - Put your career plan into action. What steps does it take to get the right job?